



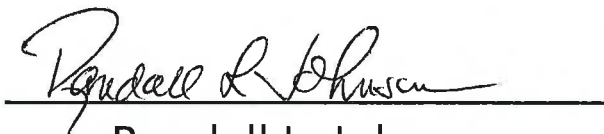
R.T. Vanderbilt Holding Company, Inc.

Safety Policy

R.T. Vanderbilt Holding Company, Inc., is committed to creating a workplace that is safe, healthful, and injury-free. Our employees are our most valuable assets, and their safety and health is our top priority.

Each Company facility will strive to provide and maintain safe and healthful working conditions and follow operating practices that safeguard the wellbeing of employees, neighbors, and customers.

Such a policy can only be achieved when “Safety First” is practiced by all and is understood to be everyone’s responsibility. No job shall be considered properly performed unless each worker has followed every precaution, procedure, and rule to protect themselves and fellow workers. Production and safety must be inseparable.



Randall L. Johnson
President



RESPONSIBLE CARE™
Driving Safety & Sustainability

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